

# Declaration for the recruitment and use of international nursing specialists

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The following declaration for the recruitment and use of international nursing professionals comes into force on January 1, 2024,

**German Application Center (GAC) UG**, a company subject to the laws of North Rhine-Westphalia, with its registered office in:

An der Linde 27-29  
50668 Cologne

Hereby solemnly declares:

The company German Application Center is committed to fair and ethical recruiting and placement practices in accordance with the principles of the "Fair Recruitment Care Germany" quality mark. In addition, GAC is committed to aligning its corporate practices with the WHO Global Code of Conduct for the International Recruitment of Health Professionals.

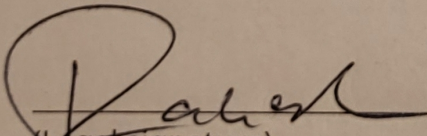
In addition, the German Application Center is committed to complying with international agreements, in particular international human rights conventions and the ILO core labor standards, in particular the ILO General Principles and Operational Guidelines for Fair Recruitment.

GAC is committed to not charging any direct or associated placement costs or fees to nursing staff and to only supporting placement and recruiting companies that adhere to the employer pays principle.

Lastly, the German Application Center undertakes not to recruit into contractual relationships that contain repayment and commitment clauses that do not conform to the "Fair Recruitment Care Germany" quality mark.

GAC makes this statement with the knowledge that all aspects stated are true.

German Application Center UG

  
(Legal signature)

  
**GERMAN APPLICATION CENTER**  
An der Linde 27-29  
50668 Cologne · Germany

RAKESH KUMAR, Geschäftsführer  
(Full name and title)